



Alachua/Bradford • A Community Partnership

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Policy: TANF Incentive

Table with 2 columns: Field Name and Value. Fields include ISSUE DATE (18 May 2009), REVISION HISTORY (25 Jun 2007), REFERENCES (Florida Statute Chapter 414.085 (1) (d)), DEPENDENCIES, and CHAIR SIGNATURE.

PURPOSE

This policy provides guidance to the FloridaWorks' One-Stop Operator(s), Partners and Service Provider involved in the provision of Incentive Awards/Payment to TANF/WTP participants.

BACKGROUND

The 1999 Legislature created Chapter 414.085 (1) (d), F.S., which allows the local RWB to provide incentive payments to a participant, and requires the payment to be disregarded for the purposes of calculating the amount of temporary cash assistance the family would receive. Incentives given in the form of cash are not permissible, since cash payment will count as income in the determination of food stamps, childcare, Medicaid, and other benefits that are income based.

POLICY

- 1. Service providers are allowed to provide incentive awards/payments in the form of vouchers, gift cards, and/or gift certificates.
2. All incentive payments must be provided in a uniform and equitable manner. That is, the incentive must be of the same value for all participants performing the same activity.
3. Approved Payment Point Categories
3.1. Perfect attendance at Job Club
3.2. Met monthly assigned participation
3.3. Completion of Short-term Training (6 months or less)
3.4. Completion of GED or high-school diploma
3.5. Attainment of Employment with proof documentation submitted
3.6. Completed a long-term training program (6 months or more)

- 3.7. Retention of full-time employment for 180 consecutive calendar days
  - 3.8. Retention of full-time employment for 365 consecutive calendar days
  - 3.9. Receives a promotion that results in a wage increase of \$1.00 or more per hour
4. The amount of each incentive will be determined annually and included in the FloridaWorks TANF incentives procedure.
  5. **These incentive awards are contingent upon available funding as specified by the RWB. A participant may qualify for more than one type of incentive award based on achievement of multiple goals.**
  6. The attaining employment incentive may be given no more than once every six months per customer.
  7. **The maximum dollar value of incentive awards to a single participant may not exceed \$1000.00 total per lifetime.**

*For example, Sandy Dandy has just completed her GED; she has also secured employment with Hire Fire Salon. Her incentive payments may include a \$40.00 gift certificate for completing her GED and a \$100.00 gift certificate for attaining employment. Two weeks later, Sandy leaves Hire Fire and starts working for Taco Taco. She is not eligible for the \$100.00 for attainment of employment because she has already received that payment in the previous six months.*