
FLORIDAWORKS

Board Policy

Subject: WIA Youth Incentive Payments

Original Date of Issue: June, 2007

Revision Date: November, 2013

Board Approval Date: November 18, 2013

I. PURPOSE

This policy provides guidance to the FloridaWorks' One-Stop Operator(s), Partners and Service Providers on the types of achievements that are eligible for incentive awards to WIA Youth Participants.

II. BACKGROUND

Under Title I of the WIA Youth Program, Section 129, the local regional workforce board is authorized to provide incentive payments to recognize achievements made by WIA youth participants.

III. POLICY

Incentive awards/payments to eligible youth who achieve documented achievement benchmarks will be in the form of vouchers, gift cards, and/or gift certificates.

All incentive payments must be provided in a uniform and equitable manner. That is, the incentive must be of the same value for all participants performing the same activity. The amount of each incentive will be determined at the beginning of each program year and published in a FloridaWorks procedure. The maximum dollar value of incentive awards to a single participant may not exceed \$500.00 per lifetime. The following provides the approved payment points for which incentives may be awarded:

Incentive Payments Criteria:

There are two levels of incentive payments for youth participants.

1. Achievement of Benchmarks

The first is a one-time payment to a participant for successful achievement of one or more of the outcome benchmarks listed below:

- Completion of High School Diploma/GED
- Entrance into Post-Secondary Education
- Attainment of Employment
- Entrance into Military

A participant may qualify for more than one type of incentive award based on achievement of multiple benchmarks prior to case closure. The maximum dollar value of incentive awards to a single participant is \$100.00 per benchmark category.

2. Program Activity Goal Incentives

The second type of incentive award is for attainment of a set goal:

- Increase in basic skills (Math or Reading) by one grade level documented by official TABE scores.
- Successful completion of unpaid work experience documented by completed worksite evaluation.

- Attainment of industry-recognized credential documented by third party verification or copy of credential.
- Successful completion of a workshop series documented by copy of attendance sheets.

Program activity incentives are limited to \$200.00 annually. Participants may earn multiple annual incentives based on achievement of multiple goals.

Authority: WIA Section 129.